

## Concept Note

# 3 Day Boot Camp for Capacity Building of Careleaver

*Organised by CLiC Forum at Rajasthan Institute for Public Administration  
with the support of UNICEF & Child Resource Centre  
Training by CommsPur Collective and Global Shapers Community*

## CLiC Forum

CareLeavers Inner Circle (CLiC) Forum is a platform created for young people transitioning out of institutional care. It works to create sustainable pathways for careleavers by enabling access to dignified opportunities and holistic support systems.

The platform focuses on strengthening access to **white-collar employment opportunities, housing support, mental health support, and long-term life skills** for care leavers. By bringing together stakeholders, partners, and young leaders, CLiC Forum creates a space where care leavers can build agency, leadership, and economic independence.

More information: <https://www.clicforum.org/>

## CommsPur Collective

CommsPur Collective is a communications foundation that works with organizations, institutions, and impact leaders to strengthen **strategic communication, narrative building, and organizational alignment**. The collective helps organizations become **strategically resilient through stories, systems, and skills**, enabling teams to communicate their mission with clarity and purpose.

Through workshops, communication audits, and leadership facilitation, CommsPur Collective supports organizations in aligning their teams, culture, and messaging to achieve deeper impact.

More information: <https://www.commspurcollective.com/>

## Bootcamp Overview

The proposed **3-day bootcamp** is designed as an immersive experience to support CLiC Forum's leadership and team members in strengthening their communication systems, aligning their vision and mission, and building a stronger culture of collaboration and leadership.

The bootcamp will combine:

- Communication alignment and storytelling
- Organizational culture and behavioural change
- Leadership reflection and mission alignment
- Social entrepreneurship learning
- Social and emotional development sessions

Each day will run from **9:00 AM – 5:00 PM** and will include a mix of interactive discussions, group exercises, reflection circles, and collaborative workshops.

Boot camp Information:

Date: **5<sup>th</sup> May, 2026 to 7<sup>th</sup> May, 2026**

Venu: **RIPA, Jaipur, Rajasthan**

Time: **9:00 Am to 5:00 Am**

Participants: **25**

## Overall 3-Day Agenda Overview

Day	Theme	Lead Facilitators	Core Focus
Day 1	Communication Alignment	Pallavi & Atul (CommsPur Collective)	Strengthening communication systems, storytelling, and messaging of CLiC Forum
Day 2	Mindset, Behaviour & Culture	Pallavi & Atul (CommsPur Collective)	Vision and mission alignment, behavioural change, and organizational culture
Day 3	Social Entrepreneurship & Emotional Development	Global Shapers Community – Jaipur Hub	Social entrepreneurship, leadership development, and social-emotional learning

## Bootcamp Structure

### Day 1 – Communication Alignment

**Theme: Strengthening the Voice of Care Leavers**

**Objective:**

To align the communication strategy, messaging, and storytelling approach of CLiC Forum to better represent the voices, needs, and aspirations of care leavers.

Time	Session	Focus Area
09:00 – 09:30	Opening Circle	Introductions, expectations, and bootcamp overview

09:30 – 10:30	The Story of CLiC	Reflecting on the journey and impact of the platform
10:45 – 12:00	Communication Alignment Workshop	Understanding current communication strengths and gaps
12:00 – 01:00	Narrative Building	How CLiC tells its story to partners, youth, and institutions
02:00 – 03:15	Strategic Messaging Lab	Aligning messaging across programs and teams
03:15 – 04:15	Storytelling for Impact	Using stories to amplify the voices of care leavers
04:15 – 05:00	Reflection Circle	Key insights and learning of the day

### Key Outcomes

- Clearer communication narratives
- Stronger storytelling frameworks
- Alignment across team communication practices

## Day 2 – Mindset, Culture & Vision Alignment

### Theme: Aligning Behaviour, Culture, and Purpose

#### Objective:

To explore how behavioural change, leadership mindset, and organizational culture influence the long-term sustainability and effectiveness of CLiC Forum.

Time	Session	Focus Area
09:00 – 09:30	Reflection Circle	Revisiting Day 1 insights
09:30 – 10:45	Vision & Mission Alignment	Revisiting the core purpose of CLiC Forum

11:00 – 12:15	Culture Mapping Workshop	Defining values and behaviours that guide the platform
12:15 – 01:00	Leadership & Responsibility	Building ownership among leaders and team members
02:00 – 03:15	Behavioural Change Lab	Understanding how habits and behaviour shape organizations
03:15 – 04:15	Building a Care Leaver Leadership Culture	Encouraging youth leadership and accountability
04:15 – 05:00	Collective Commitments	Action points and shared commitments

### Key Outcomes

- Alignment on vision, mission, and values
- Clear cultural behaviours and team norms
- Strengthened leadership mindset

## Day 3 – Social Entrepreneurship & Social-Emotional Development

### Theme: Leadership, Innovation & Personal Growth

**Facilitated by:** Global Shapers Community – Jaipur Hub

#### Objective:

To introduce participants to ideas around social entrepreneurship, leadership development, and emotional intelligence while strengthening confidence and personal growth.

Time	Session	Focus Area
09:00 – 09:30	Energizer & Welcome	Introduction to Global Shapers and the day's theme
09:30 – 11:00	Social Entrepreneurship 101	Understanding how social enterprises solve real problems

11:15 – 12:30	Building Impact-Driven Ideas	Group activity on designing social solutions
01:30 – 02:45	Social & Emotional Learning	Self-awareness, empathy, and resilience
02:45 – 03:45	Leadership & Personal Growth	Building confidence and purpose
03:45 – 04:30	Creative Reflection Activity	Art-based or interactive reflection exercise
04:30 – 05:00	Closing Circle	Key takeaways and collective reflections

### Key Outcomes

- Exposure to social entrepreneurship concepts
- Strengthened emotional intelligence and resilience
- Encouragement of leadership and innovation among care leavers

### Expected Impact of the Bootcamp

The 3-day bootcamp will support CLiC Forum in:

- Strengthening communication strategy and storytelling
- Aligning team members around shared vision and values
- Encouraging leadership among care leavers
- Building emotional intelligence and resilience
- Creating a collaborative and purpose-driven culture